

Uniform Policy



LOWER SCHOOL

Where Learning Starts

Reviewed	November 2025
Policy Status	Statutory
Review Period	Bi - annually (November 2027)
Person Responsible	Head Teacher

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

2. Our School's Legal Duty under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- Allow pupils to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to contact Jacqui Boyle, Head Teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible;
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items;
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;

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- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler;
- Avoiding different uniform requirements for different year/class groups, and ensuring siblings are in the same house groups;
- Avoiding different uniform requirements for extra-curricular activities;
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels;
- Making sure that arrangements are in place for parents to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes;
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for School Uniform

4.1 Our school's uniform

Item	Required or Optional	Branding	How to acquire	Cost per item from school supplier
Nursery Uniform				
Maroon cardigan or jumper	Optional	School logo branded items available from Prestige. Alternatively a plain maroon cardigan or jumper is acceptable.	Branded jumper and cardigan available from Prestige and from our PTA Preloved shop. Maroon items can be bought from regular retailers.	Cardigan: £13.00 Jumper: £12.00
Maroon preschool polo shirt	Optional	School logo branded items available from Prestige. Alternatively a plain maroon polo shirt is acceptable.	Branded polo shirt available from Prestige and from our PTA Preloved shop. Maroon items can be bought from regular retailers.	£8.50
Grey or black joggers / leggings	Optional	No branding	Available from regular retailers.	
Reception, Key Stage 1 and Key Stage 2				
Maroon cardigan or jumper	Required	School logo branded items available from Prestige. Alternatively a plain maroon cardigan or jumper is acceptable.	Branded jumper and cardigan available from Prestige and from our PTA Preloved shop. Maroon items can be bought from regular retailers.	Cardigan: £13.00 Jumper: £12.00
White polo shirt	Required	School logo branded items available from Prestige. Alternatively a plain white polo shirt is acceptable.	Branded polo shirt available from Prestige and from our PTA Preloved shop. Plain white items can be bought from regular retailers.	£8.50

Item	Required or Optional	Branding	How to acquire	Cost per item from school supplier
Reception, Key Stage 1 and Key Stage 2 continued				
Grey trousers, grey shorts, grey skirt or grey pinafore	Required	No branding	Available from our PTA Preloved shop and from regular retailers.	
Pink and white checked dress	Optional	No branding	Available from our PTA Preloved shop and from regular retailers.	
Sensible plain black shoes	Required	No branding	Available from regular retailers.	
PE Kit (Reception, Key Stage 1 and Key Stage 2)				
House colour t-shirt (Blue, Red, Purple, Green)	Required	No branding	Available from our PTA Preloved shop. Plain items are available from regular retailers.	
Black PE shorts	Required	No branding	Available from regular retailers.	
Black jogging bottoms	Required	No branding	Available from regular retailers.	
Trainers	Required	No branding	Available from regular retailers.	
Accessories (Reception, Key Stage 1 and Key Stage 2)				
School portrait book bag or backpack	Optional	School logo	Available from Prestige and our PTA Preloved shop.	Book bag: £8.50 Backpack: £14.00
Cap	Optional	School logo	Available from Prestige and our PTA Preloved shop.	£6.00
Safari Cap	Optional	School logo	Available from Prestige and our PTA Preloved shop.	£6.50

- **No boots are permitted.**
- **High heels are not permitted.**
- Black jeans are not permitted.
- Parents are responsible for ensuring their child wears their PE kit to school when needed.
- Long hair should be tied back.
- The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Policy.
- No jewellery should be worn. Stud earrings are permitted for children with pierced ears but must be removed on P.E. days.

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather. For hot temperatures, this includes wearing:

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- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Skirts, shorts or trousers.
- Tops that cover the shoulder area.
- Sunglasses with UV protection and sun hats when outside, where possible.

Pupils are advised not to wear any jumpers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun. Parents are advised to apply sun screen to their child's skin before attending school during heatwaves.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights/socks with skirts.

4.2 Where to purchase it

Our current uniform supplier is:
Prestige Design and Workwear Ltd
46-48 High Street
Flitwick,
Beds.
MK45 1DX

Website: <https://prestigedesignwww.co.uk/schools/westoning-lower-school/>

Telephone: 01525 716558

The school PTA holds pre-loved school uniforms. Access to these uniforms is available upon request made to the PTA or through regular events in school including pop-up uniform shops. Parents are invited to donate their child's uniform when they no longer need it.

The school supports vulnerable families in meeting the costs of uniforms.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact Jacqui Boyle, Head Teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Jacqui Boyle, Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics;
- The cost of the uniform.

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Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by issuing a letter home to parents/carers and arranging a meeting if appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents and pupils;
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

6. Monitoring Arrangements

This policy will be reviewed every two years by the head teacher. At every review, it will be approved by [the full governing board].

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy